

Building Labor Negotiations 2010 Update #3 April 22, 2010

Previous updates (#1, January 4, 2010, #2 January 29, 2010)

First Settlement Reported

We are pleased to report that negotiations with the AGC Basic Building Crafts have been proceeding on a very professional level, resulting in positive, productive discussions between management and labor.

At this time we have one tentative settlement to report. On April 20th the AGC and Carpenters met in the morning and evening and reached a settlement that the union will recommend for ratification on April 28th. A few terms of the settlement are as follows:

1. Carpenter Pension Rehabilitation Plan (to get Plan out of Red Zone)
2. Revised fringe benefit and bonding language to help protect the fringe benefit programs
3. Hours of Work – more flexible scheduling with 4 10 hour day ST option and make-up day on Saturday at ST
4. Travel and Parking suspended until economy recovers
5. Pre job meetings on larger projects to increase communication between labor and management
6. “handbilling” now a prohibited activity
7. Language to improve the apprenticeship program
8. Subcontracting requirements streamlined and changed to mirror Wisconsin agreement
9. Three year agreement.
10. Wages \$.05, \$.40, \$.90 = \$1.35 for three years or 2.8% in Metro

This agreement provides a number of changes that will allow the contractors greater flexibility in managing their projects and more opportunities to reduce costs and increase efficiency. The agreement will benefit contractors and owners. Because of cost efficiencies, the

agreement gives contractors additional tools to sell, resulting in vastly improved job opportunities for union contractors and their carpenter employees.

Both the labor and management committees worked hard to reach this settlement.

We will inform you when the agreement is ratified.

Negotiations Schedule Remainder of April

- Thursday 4/22 Ironworkers in morning
- Friday 4/23 Cement Masons in morning
- Monday 4/26 Ironworkers in afternoon
- Tuesday 4/27 Operators in morning /afternoon
- Wednesday 4/28 Ironworkers in morning, Bricklayers afternoon
- Thursday 4/29 open date
- Friday 4/30 Ironworkers in morning, Rochester Carpenters afternoon

Operators Committee Considers Highway Agreement Option

The possibility of terminating the Operators Building Agreement and replacing it with the Highway Agreement is being discussed in the Operating Engineer negotiations. Considering that over 85% of Operator hours are under the Highway agreement, we have been discussing this option for some time.

8(f) v. 9(a) agreements

Phyllis Karasov of the Moore, Costello firm has prepared a memorandum that helps explain the differences of 8(f) and 9(a) agreements from the contractor perspective. This memorandum will be posted on this website under "Hot Topics."