

Self Evaluation Program for CHASE – MINNESOTA

Eligibility: To determine at which level of the CHASE-MINNESOTA partnership a contractor can qualify as a participant, the applicant must provide the chapter safety committee or chapter's designated representative with evidence of meeting each requirement listed below for the specific level. Annually, the contractor may renew its participation in the partnership. If the contractor wants to proceed to a higher level after one year, the contractor must meet all requirements for a higher level.

Section A – RED LEVEL	YES	NO
1. Develop and implement a written safety and health program that addresses those hazards that are the four leading causes of death on construction sites (falls, struck-by, caught in/between and electrocutions); Also to be included a written (AWAIR) A Workplace Accident and Injury Reduction program and (ERTK) Employee Right-to-Know program. The written program shall address 29CFR 1926 Subpart C of the General Safety & Health Provisions.		
2. Contractor conducts and documents weekly employee safety meetings.		
3. Conduct and document self-audits. Self-audits must be conducted as often as needed to assure safety, but for the purposes of this partnership, audits must be documented, at least, on a weekly basis. Size of job will dictate more frequent documentation.		

If the applicant answers "no" to any of the questions listed above in this section A, the applicant is not eligible to become a partnership participant at this time. If the applicant answers "yes" to all the questions, then the applicant is eligible to become a partnership participant at the RED level for one year.

Section B – WHITE LEVEL	YES	NO
1. Contractor has implemented a comprehensive written safety and health program based on the ANSI A10.38-2000 Guidelines or OSHA's 1989 Safety and Health Program Management Guidelines and must include a written (AWAIR) A Workplace Accident and Injury Reduction program and (ERTK) Employee Right-to-Know program. The written program shall incorporate in its entirety 29CFR 1926 Subpart C of the General Safety & Health Provisions.		
2. An Employee who has received safety training as specified in paragraph 4. D. 2. of the partnership document administers the firm's safety and health program and conducts documented safety inspections of all work.		
3. Contractor conducts an orientation of all new employees in the safety and health program of the company, and shows evidence of effective employee training for avoidance of hazards specific to the contractor's worksite(s).		
4. Contractor conducts and documents weekly employee safety meetings.		
5. Contractor conducts and documents self-audits.		
6. If contractor has evidence of employee involvement in such as, but not limited to participation in self-audits, site inspections, job hazard analyses, safety and health program reviews safety training, and incident near-miss or accident investigations would be acceptable.		
7. Contractor has developed, implemented and maintains a prohibited substance policy and testing program that complies with applicable laws, statutes and agreements., including a state licensed Employee Assistance Program available to any employee covered by the testing program.		
8. Contractor provides all field construction supervisory personnel with training equivalent to OSHA 10- Hour Training Course for Construction.		

9. Contractor maintains a total case injury/illness incidence rate that is at and/or below the most current North American Industry Classification System (NAICS) Code. Statistics State of MN rate for the applicant's three digits North American Industry Classification System (NAICS) Code. The most recent numbers will usually be those from the previous calendar year.

If the applicant answers "no" to any of the questions listed in the above section B, the applicant is not eligible to become a participant at the WHITE Level of the CHASE – MINNESOTA partnership. If the applicant has answered "yes" to all questions, then the applicant is eligible to become a partnership participant at the WHITE Level for one year.

Section C- BLUE LEVEL	YES	NO
1. Contractor has implemented a comprehensive written safety and health program based on the ANSI A10.38-2000 Guidelines or OSHA's 1989 Safety and Health Program Management Guidelines; and must include a written (AWAIR) A Workplace Accident and Injury Reduction program and (ERTK) Employee Right-to-Know program. The written program shall incorporate in its entirety 29CFR 1926 Subpart C of the General Safety & Health Provisions. Ensure, through inspection, that any written, site-specific, safety and health plan is incorporated by those contractors that have a direct written contract with the applicant.		
2. Contractor maintains a copy of its specialty contractor's safety and health plan, including a written (AWAIR) program and Employee Right – to – Know program, and fall protection plan (where applicable) or contractor requires specialty contractor to follow BLUE participants plan.		
3. Contractor has an employee who administers the firm's safety and health program and conducts documented safety inspections of all work. The employee has completed the AGC Safety Management Course or equivalent in the previous three years.		
4. Contractor has designated safety personnel at each site who conduct documented safety inspections of all work on the contractor's projects, and through training and experience, can recognize hazards and have authority to take prompt corrective action. Training equivalent to the OSHA 30-Hour Construction Outreach Course is satisfactory.		
5. Contractor has trained all <i>field construction supervisory personnel</i> (defined as anyone in the field that is authorized to assign or make decisions about the work). All personnel meeting this definition must complete the OSHA 10-hour course in construction or equivalent. Certification within the previous three years will be deemed to be satisfactory. The applicant agrees to secure this training for a minimum of 30% of this group within the first year after application. The balance of this group will complete this requirement by the end of the second year after acceptance into the BLUE level. Additional training shall be provided for competent persons in such areas as Scaffolding, Excavation, Fall Protection, etc. (this additional training will be predicated by the type and scope of work the applicant routinely conducts).		
6. Contractor conducts an orientation of all new employees in the safety and health program of the company and shows evidence of effective employee training for avoidance of hazards specific to the contractor's worksite(s).		
7. Contractor provides evidence of employee involvement in all levels of the safety and health program, such as self-audits, site inspections, job hazard analysis, safety and health program reviews, safety training and incident near-miss or accident investigations.		
8. Develop, implement and maintain a prohibited substance policy and testing program, including random testing, that complies with applicable laws, statutes and agreements. A state licensed Employee Assistance Program shall be available to any employee covered by the testing program		
9. Contractor conducts and documents weekly employee safety meetings.		
10. Conduct and document self-audits. Self-audits must be conducted as often as needed to assure safety, but for the purposes of this partnership, audits must be documented, at least,		

on a weekly basis. Size of job will dictate more frequent documentation.		
11. Implement a 6-foot Fall Protection Policy for work governed by OSHA Standards for Construction 1926, Subparts L, M, and R. This requirement would be incorporated for the applicant's direct employees only. Subcontractors to the applicant will be required to follow suit.		
12. Applicants are required to participate in MNOSHA Workplace Safety Consultation Program, whenever feasible.		
13. Contractor maintains a total case injury/illness incidence rate that is 50% below the most current North American Industry Classification System (NAICS) Code. Statistics State of MN rate for the applicant's three digits North American Industry Classification System (NAICS) Code. The most recent numbers will usually be those from the previous calendar year.		
14. Contractor has not received a willful violation which became final in the last three years.		
15. Contractor has not received a repeated serious violation which became final in the last three years.		
16. Contractor has not had any fatalities or catastrophes within the last three years that resulted in serious or willful citations related to the incident.		

If the applicant has answered "no" to any of the questions listed above in Section C, then the applicant is not eligible to become a partnership participant at the BLUE Level. If the applicant has answered "yes" to all of the questions, then the applicant is eligible to become a partnership participant at the BLUE Level for one year, and must receive a qualifying inspection, by the Minnesota OSHA Compliance Occupational Safety and Health Division, in conjunction with the AGC Safety Committee's designated representatives; of at least one representative active jobsite. The chosen jobsite will be a representation of the applicant's larger projects, i.e. within the top 1/3 by volume or by number of subcontractors. Verification inspections will be conducted per current MNOSHA policy for focused inspections in construction. The jobsite cannot receive a serious citation in the areas of (falls, struck by, caught in/between or electrocutions) during the qualifying inspection of the applicant's representative jobsite. Blue level applicants not passing the qualifying inspection the first time may be given second opportunity with a different active jobsite to qualify for the blue level. The representative who will conduct this inspection must be experienced in construction safety.

Evaluation Comments:

Written Program meets CHASE – MINNESOTA requirements: _____ Yes _____ No

It is recommended that participation in the CHASE – MINNESOTA at the RED WHITE BLUE (Circle one) Level be approved.

For BLUE Level applicants only

The below listed member or representative of the partnership review committee has conducted a quality assurance inspection of at least one representative jobsite, and the applicant meets all criteria listed in Section 4. E. of the partnership document.

Quality Assurance Inspection conducted by:

Date

Reviewed by (Partnering Review Committee
or representative):

Date

Signature

Approved by MNOSHA Area Director

Name of Company
EMPLOYER/Management

Name of Area Office

Officer/Owner (signature)

Address of Area Office

(Typed name of Officer/Owner)

Date Employer signed

Date MNOSHA signed