

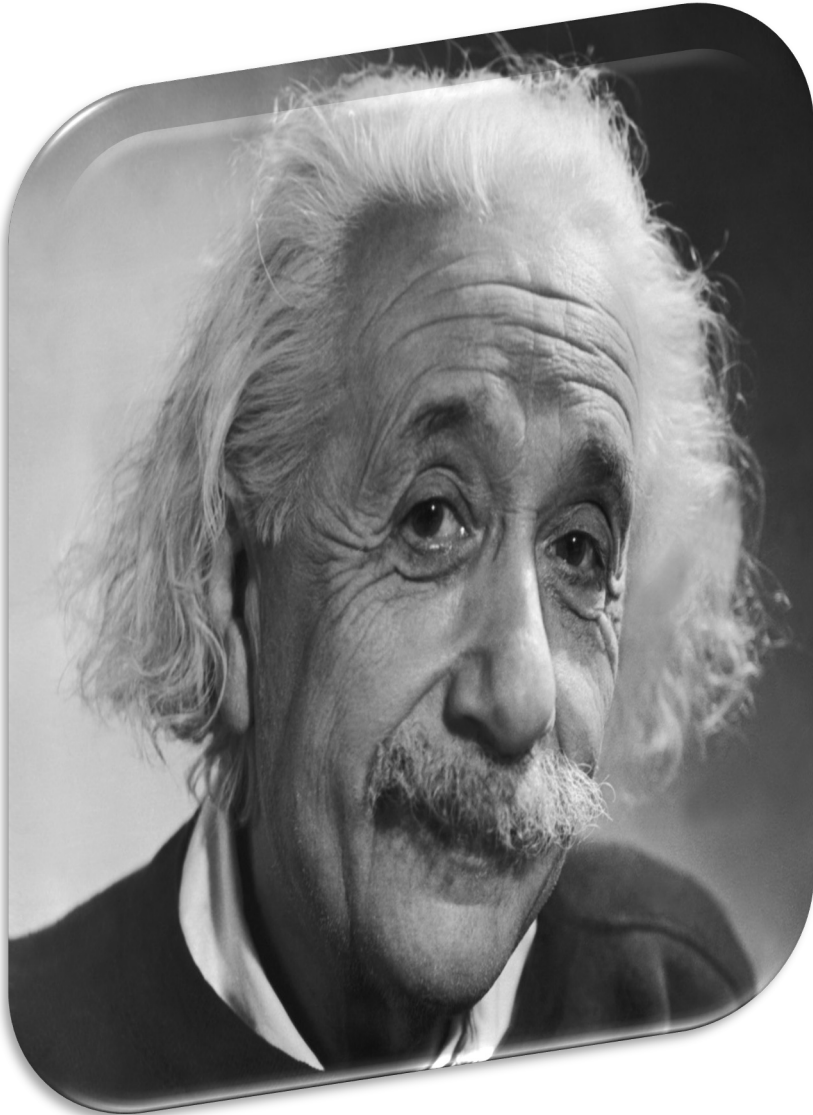
# *Leading the Way of Positive Change in Times of Uncertainty*

**Presented by**

**Dr. Jermaine M. Davis**



# *Manage the **Fallacy of Shoulds** as a Leader*



*“The significant problems we face today - cannot be solved at **the same level of thinking,** we were at when we created them.”*

*Albert Einstein*







# *Prioritize: Avoid “**FAKE**” Work*

Are *Employees*  
Doing  
*Important*  
Work?

Are *Employees*  
Doing  
*Urgent*  
Work?





# *Leadership Defined*

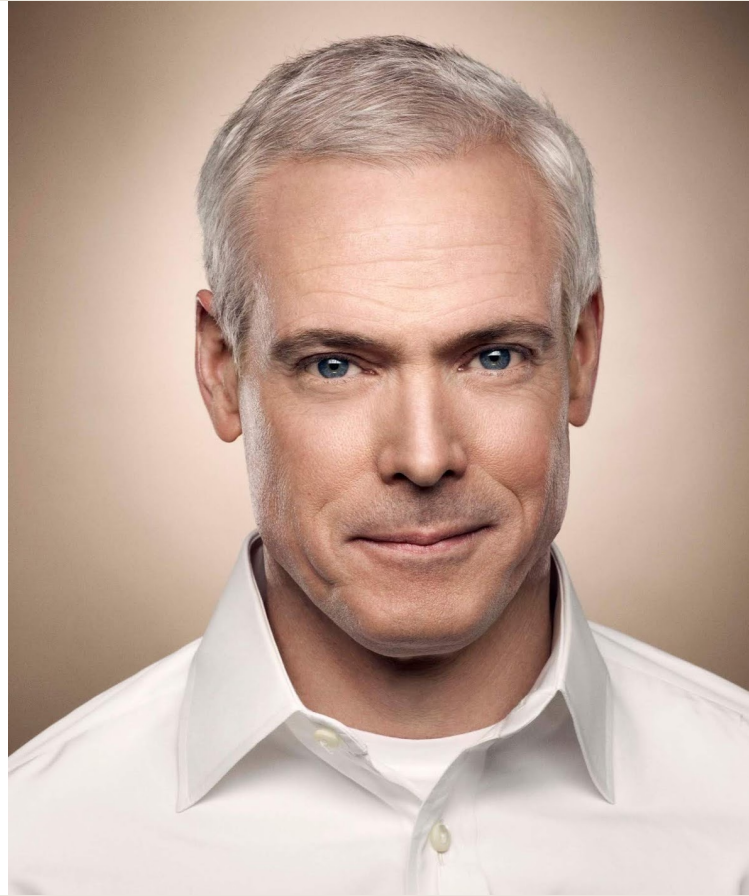
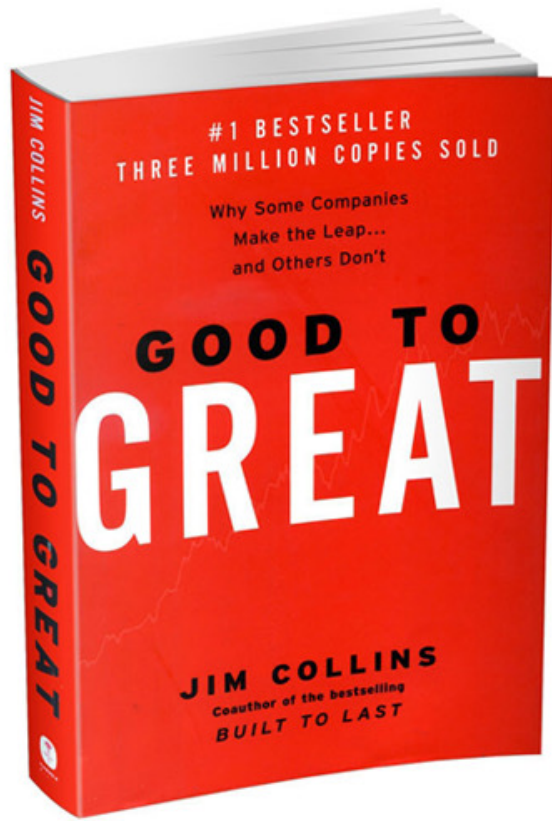


*The ability to  
influence  
others to take  
positive action  
toward  
the shared goals.*

# *Lead with Matching NOT Mismatching*





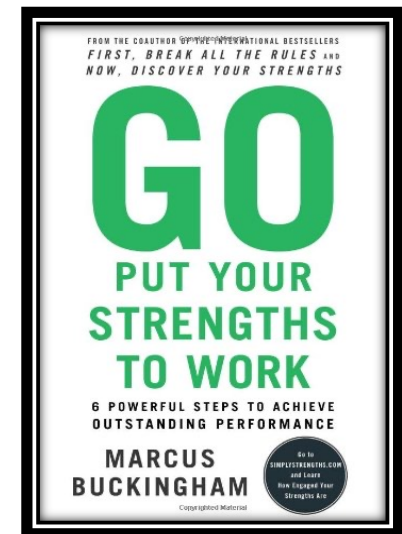
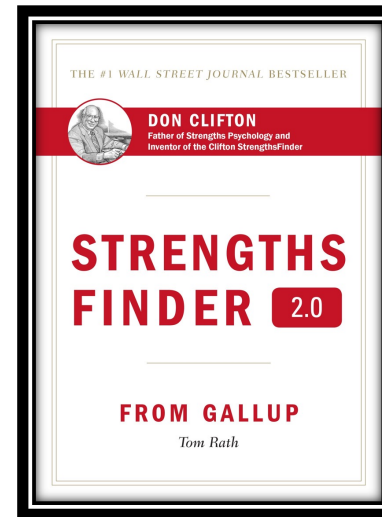
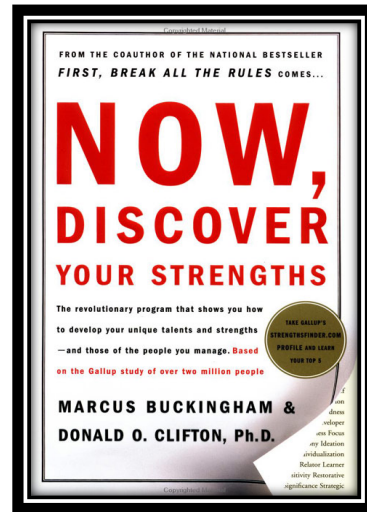


Do you have the *RIGHT* People,  
On the *RIGHT* Bus,  
In the *RIGHT* Seats?



# *Leverage & Utilize the Teams' T.A.G.S.*

**Talents**  
**Abilities**  
**Gifts**  
**Skills**



*Which of your  
T.A.G.S.  
when utilized  
engages & energizes  
you the most?*

# *Synergize with the Org's **P.V.G.***





*What **factors** could  
interfere  
with your **organization**,  
keeping  
the **MAIN** thing,  
the main **THING**?*



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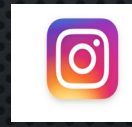
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THANK YOU FROM DR. JERMAINE M. DAVIS<sup>13</sup>